

INTRODUCTION

Ever since the industrial revolution, employers have consistently ignored employee complaints of management's misuse of authority. Case in point, many years ago workers in rebellion of the working conditions threw their wooden shoes called "sabot" into the machines. The shoes from the workers' feet stopped the machines from operating. Hence was the creation of the word "sabotage." The moral of this story, some would say, is that the workers destroyed employer property. Well, I recognize a different result. The moral of this story is that instead of letting bad working conditions ruin them, those workers turned adversity into opportunity and changed the infrastructure of the employer/employee relationship.

It is important to remember that you are in control of your destiny. You can allow the problems of day-to-day employment come first in your thinking and perhaps you'll suffer for it, or you can follow the strategies outlined in this book and can change an unfair employee/employer relationship to your benefit. If you add up your blessings and complete what you have started, you'll find that irritating problems you have will disappear like the morning dew. Don't live in fear, whatever you're thinking and feeling today is creating your future. Just a simply shift in your emotions will allow you to attract different circumstances and situations. Why am I telling you this? -because I need you to feel the power you have to attract the people you need to win your case. Once you understand this power you will, at any job, always enjoy your position and what you are doing. It happens all the time.

In my mind, there are two ways people work: 1) they work hard and/or 2) they work smart. Most people work hard but the successful people work smart. We believe that documenting your time spent on the job is part of working smart. Today's disgruntled employees sue employers and win monetary compensation for their grievances. That's because these employees are able to present proof to their claims by documenting their problems.

While reading this book, keep in mind that the ideas presented here are not textbook thinking. These ideas are derived from experiences of scholars, attorneys and real life situations. If you do not use these experiences to the fullest extent, the money you have spent on this book will have been wasted. Therefore you must think in terms of incorporating these experiences and advice in to your current employment situation. Do this effortlessly, don't think about it, just do it as a normal activity you do daily, like breathing.

It is my intention throughout this book to provide a method that will enhance your employment ethics and give you the knowledge needed to confront any employer and dispute any action based on discriminatory practices. No, there is no magic potion for you to use. There is no genie in the bottle ready to grant your